

**COPY**

THE STATE OF TEXAS           §           IN THE DISTRICT COURTS OF  
COUNTY OF POLK           §           POLK COUNTY, TEXAS

**KNOW ALL MEN BY THESE PRESENTS:**

THAT WE, ERNEST L. MCCLENDON, Judge of the 258<sup>th</sup> Judicial District and KAYCEE JONES, Judge of the 411<sup>th</sup> Judicial District in and for Polk County, Texas in accordance with Section 152.031, Title 5, of the Local Government Code, after a public hearing held on August 27, 2015, notice having been duly published in a newspaper of general circulation in Polk County, set the compensation levels, to be paid in twenty-six equal payments, for the following positions in Polk County for the budget and fiscal year commencing October 1, 2015 and closing September 30, 2016.

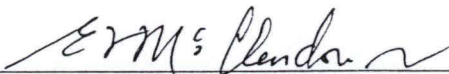
Such salary for the County Auditor and for the Assistant County Auditors will be increased by the same percentage as any cost of living and travel allowance increases granted to Polk County employees during the fiscal year 2015 budgeting process.

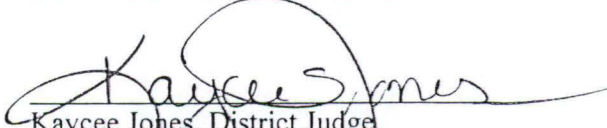
**Position**

County Auditor – Margie Ainsworth	\$56,652.47
Assistant County Auditor – Stephanie Dale	\$38,347.29
Assistant County Auditor – Shana Jackson	\$27,311.73
Assistant County Auditor – Lisa Bray	\$26,087.48
Assistant County Auditor – Open Position (Front Desk)	\$19,989.69
County Auditor – Travel Allowance	\$ 4,469.75

This order shall be recorded in the minutes of the 258<sup>th</sup> and 411<sup>th</sup> Judicial District Courts of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County, Texas.

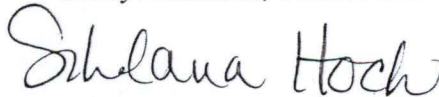
WITNESS OUR HANDS THIS 27<sup>th</sup> DAY OF AUGUST, 2015.

  
Ernest L. McClendon, District Judge  
258<sup>th</sup> Judicial District of Texas

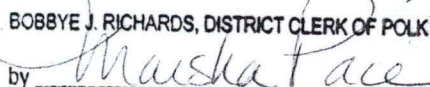
  
Kaycee Jones, District Judge  
411<sup>th</sup> Judicial District of Texas

Attest:

  
Bobbye Richards, District Clerk

  
Schelana Hock, County Clerk

State of Texas §  
County of Polk §  
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Aug. 27, 2015

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by  Deputy Clerk



FILED  
2015 AUG 27 AM 9:59  
DISTRICT CLERK  
POLK COUNTY, TEXAS

**COPY**

THE STATE OF TEXAS        §        IN THE DISTRICT COURTS OF  
COUNTY OF POLK            §        POLK COUNTY, TEXAS

**KNOW ALL MEN BY THESE PRESENTS:**

THAT WE, ERNEST L. MCCLENDON, Judge of the 258<sup>th</sup> Judicial District and KAYCEE JONES, Judge of the 411<sup>th</sup> Judicial District in and for Polk County, Texas in accordance with Section 152.031, Title 5, of the Local Government Code, after a public hearing held on August 27, 2015, notice having been duly published in a newspaper of general circulation in Polk County, set the supplemental compensation levels to be paid by Polk County Adult and Juvenile Probation Departments, to be paid in twenty-six equal payments, for the following positions in Polk County for the budget and fiscal year commencing September 1, 2015 and closing August 31, 2016.

**Position**

County Auditor – Margie Ainsworth	\$5,000.00
Assistant County Auditor – Stephanie Dale	\$4,000.00
Assistant County Auditor – Shana Jackson	\$3,000.00
Assistant County Auditor – Lisa Bray	\$2,000.00
Assistant County Auditor – Open Position (Front Desk)	\$2,000.00

WITNESS OUR HANDS THIS 27<sup>th</sup> DAY OF AUGUST, 2015.

*Ernest L. McClendon*  
Ernest L. McClendon, District Judge  
258<sup>th</sup> Judicial District of Texas

*Kaycee Jones*  
Kaycee Jones, District Judge  
411<sup>th</sup> Judicial District

Attest:

*Bobbye J. Richards*  
Bobbye Richards, District Clerk

*Schelana Hoch*  
Schelana Hoch, County Clerk

State of Texas    §  
County of Polk   §  
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records, SIGNED AND SEALED THIS DATE Aug 27, 2015.

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by *Mausha Pace* Deputy Clerk



FILED 8:57 AM '15

2015 AUG 27 AM 9:59

JUDGE J. RICHARDS DISTRICT CLERK  
POLK COUNTY, TEXAS

A CERTIFIED COPY  
Page 1 of 1  
BOBBYE J. RICHARDS  
Polk County, Texas  
By *mp* Deputy

**COPY**

STATE OF TEXAS }

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Leona R. Wiggins**, Official Court Coordinator of the 258<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$36,000.00 effective with the annual fiscal period beginning October 1, 2015. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2016 budgeting process.

This order shall be recorded in the minutes of the 258<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27<sup>th</sup> DAY OF AUGUST, 2015.



*Ernest L. McClendon*  
Ernest L. McClendon, District Judge  
258<sup>th</sup> Judicial District of Texas

State of Texas §  
County of Polk §  
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE August 27, 2015.

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by Maisha Face Deputy Clerk

A CERTIFIED COPY  
Page 1 of 1  
BOBBYE J. RICHARDS  
Polk County, Texas  
By [Signature] Deput.

2015 AUG 27 AM 9:59  
DISTRICT CLERK  
POLK COUNTY, TEXAS

STATE OF TEXAS }

**COPY**

COUNTY OF POLK }

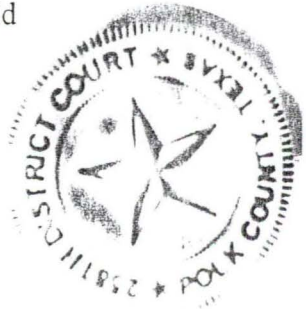
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Bernitta Langley**, Official Bailiff of the 258<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$36,000.00 per year and a travel allowance to be \$157.50 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level she has attained effective October 1, 2015 and effective with the annual fiscal period beginning October 1, 2015. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2016 budgeting process.

This order shall be recorded in the minutes of the 258<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27<sup>th</sup> DAY OF AUGUST, 2015.



2015 AUG 27 AM 9:59

DISTRICT CLERK  
POLK COUNTY, TEXAS

State of Texas §  
County of Polk §

*Ernest L. McClendon*  
Ernest L. McClendon, District Judge

I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records.

SIGNED AND SEALED THIS DATE Aug 27, 2015

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

by Marsha Pace Deputy Clerk

A CERTIFIED COPY  
Page 1 of 1  
BOBBYE J. RICHARDS  
Polk County, Texas  
By MP Deputy

**COPY**

STATE OF TEXAS }

COUNTY OF POLK }

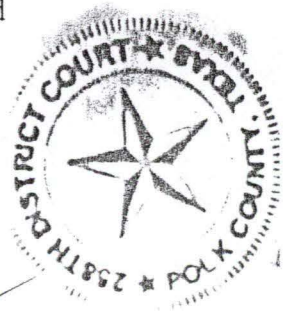
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Krista L. Strouse**, Official Court Reporter of the 258<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$59,337.67 effective with the annual fiscal period beginning October 1, 2015. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2016 budgeting process.

This order shall be recorded in the minutes of the 258<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27<sup>th</sup> DAY OF AUGUST, 2015.



*Ernest L. McClendon*  
Ernest L. McClendon, District Judge  
258<sup>th</sup> Judicial District of Texas

BY \_\_\_\_\_  
State of Texas §  
County of Polk §  
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Aug 27, 2015

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by Maisha Fae Deputy Clerk

A CERTIFIED COPY  
Page 1 of 1  
BOBBYE J. RICHARDS  
Polk County, Texas  
By mp Deputy

2015 AUG 27 AM 9:59

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

STATE OF TEXAS }

**COPY**

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Emily Banks Wooten**, Official Court Coordinator of the 411<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$36,000.00 effective with the annual fiscal period beginning October 1, 2015. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2016 budgeting process.

This order shall be recorded in the minutes of the 411<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 27<sup>th</sup> DAY OF AUGUST, 2015.



*Kaycee Jones*  
Kaycee Jones, District Judge  
411<sup>th</sup> Judicial District of Texas

State of Texas §  
County of Polk §

I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerks Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Aug 27, 2015.

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by Marsha Lee Deputy Clerk

A CERTIFIED COPY  
Page 1 of 1  
BOBBYE J. RICHARDS  
Polk County, Texas  
By my Deputy

2015 AUG 27 AM 9:59

DISTRICT CLERK  
POLK COUNTY, TEXAS

STATE OF TEXAS }

**COPY**

COUNTY OF POLK }

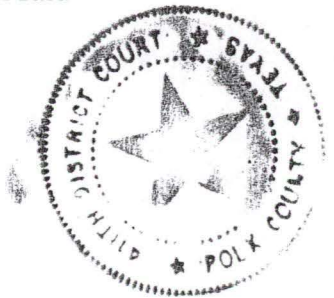
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Melvin Power**, Official Court Reporter of the 411<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$59,337.67 effective with the annual fiscal period beginning October 1, 2015. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2016 budgeting process.

This order shall be recorded in the minutes of the 411<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

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WITNESS MY HAND THIS 27<sup>th</sup> DAY OF AUGUST, 2015.



*Kaycee Jones*  
Kaycee Jones, District Judge  
411<sup>th</sup> Judicial District of Texas

FILED FOR RECORD

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DISTRICT CLERK  
POLK COUNTY, TEXAS

BY

State of Texas §  
County of Polk §  
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SIGNED AND SEALED THIS DATE Aug 27, 2015

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by *Maisha Rice* Deputy Clerk

A CERTIFIED COPY  
Page 1 of 1  
BOBBYE J. RICHARDS  
Polk County, Texas  
By *rip* Deputy

STATE OF TEXAS }

**COPY**

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of **Van Loggins**, Official Bailiff of the 411<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$36,000.00 per year and a travel allowance to be \$157.50 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level he has attained effective October 1, 2015 and effective with the annual fiscal period beginning October 1, 2015. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage as any cost of living increase granted to Polk County employees during the fiscal year 2016 budgeting process.

This order shall be recorded in the minutes of the 411<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

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POLK COUNTY, TEXAS

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*Kaycee Jones*  
Kaycee Jones, District Judge  
411<sup>th</sup> Judicial District of Texas

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
*Maisha Price*  
Deputy Clerk

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Page 1 of 1  
BOBBYE J. RICHARDS  
Polk County, Texas  
By *[Signature]* Deputy